

Cardiff & Vale of Glamorgan Pension Scheme

Local Government Pension Scheme Regulations

Election to temporarily reduce LGPS contributions



Complete this form if you would like to join the 50/50 section of the scheme. Joining the 50/50 section will temporarily reduce your LGPS pension contributions by 50%, which will also reduce your pension benefits by 50%, compared to the benefits within the Main Section of the scheme. However, joining the 50/50 Section, will not affect your lump sum death grant benefit and ill health retirement benefits under the LGPS 2014.

Please read the notes overleaf carefully before making your Election to temporarily reduce your contributions and move to the 50/50 Section. If you wish to continue, please complete this form and **return it to your Employer's Payroll Team.**

Your Personal Details										
Title:	(please ✓ as appropriate)	Mr		Mrs		Miss		Ms		Other
Full Name:										
National Insurance Number:						Date of Birth:				
Home Address:										
						Post Code:				
Telephone Number:										
Email Address:										

Your Employment Details	
Employing Authority:	
Please indicate below, details of the post in which you wish to move back into the LGPS Main Section. Please note that if you wish to do so under more than one post, you will need to complete an Election Form for each of your employments.	
Payroll Reference Number:	
Post Number:	(if applicable)
Post Title / Description:	(if known)

Declaration	
<p>I understand that I will pay 50% of the normal pension contributions, and build up 50% of the normal pension benefits. Under the Automatic Enrolment rules my employer will need to re-enrol me back into the Main Section of the LGPS in every three years. I can choose to re-join the 'Main Section' of the scheme at any time by completing the Election to Re-Join the LGPS Main Section form.</p> <p>Having read the above information and the note of guidance overleaf, I wish to join the 50/50 section of the LGPS from the next available pay period. I will return this Election Form to my Employer.</p>	
Signature:	Date:

PLEASE READ THESE NOTES OF GUIDANCE CAREFULLY BEFORE MAKING YOUR ELECTION

How does the 50/50 Option work?

There are two sections in the Local Government Pension Scheme (LGPS) 2014. There is the normal element, known as the 'Main Section' and there is the '50/50 Section'. The Main Section is where you pay normal contributions and receive the normal pension build up, whereas under the 50/50 Section, you have the option pay half your normal contribution to build up half your normal pension during this time. Regardless of whether you are contributing under the Main Section or the 50/50 Section, you will gain full life assurance cover whilst a member of the Scheme. You can elect to move between the Main Section and the 50/50 Section at any time. An election to do so must be made in writing via the completion of this form, which must be returned to your **Employer**. The completion of this form will act as your election to enter the 50/50 Section. In order to re-enter the Main Section, you will need to request another form from your Employer. If you contribute to the LGPS under more than one post, you can elect for the 50/50 option in one, some or all your employments.

How long can I contribute under the 50/50 Section?

The 50/50 Section is designed to be a short term option during periods of financial hardship. Your employer is required to re-enrol you back into the Main Section of the scheme in line with your Employer's Automatic Enrolment or Re-enrolment date. Your Employer will notify you when this is due to take place. If you then wish to continue in the 50/50 Section, you will need to make another election. For further information on this, please contact your Employer.

If you enter a period of 'No Pay' due to sickness or injury, you will re-enter the Main Section of the scheme on the first day of the next available pay period following your return to work. To continue in the 50/50 Section, you will need to make another election.

You can choose to revert back to the Main Section at any time by completing the Election to Re-Join the LGPS Main Section form. You would then start to build up full benefits in the Main section from the next available pay period.

How will my pension compare under the 50/50 Section?

EXAMPLE (based on an annual pensionable pay of £18,000)		
	MAIN SECTION	50/50 SECTION
Annual Gross Contribution:	£1,044 (5.8%)	£522 (2.9%)
Annual Pension Build Up:	£367.35 (1/49 th)	£183.67 (1/98 th)
Life Assurance Cover:	£54,000 (3 x £18,000)	£54,000 (3 x £18,000)

Will the 50/50 Option affect the 'additional contributions' that I am currently paying?

If you are paying additional contributions or considering paying additional contributions in the future, please contact the **Pensions Section** to find out more as to how the 50/50 Section may impact on this.

Completed forms should be returned to your Employer's payroll team.